



ENERGIZE

A leadership update from Cameco's Fuel Services Division

Cameco would like to share an important leadership update that reflects our ongoing commitment to investing in our people and strengthening our role in powering a secure energy future.

After 17 years of dedicated service, Dale Clark will be transitioning from his current role as vice-president of Cameco's Fuel Services Division (FSD) to take on new responsibilities as vice-president, Mining. Dale will return to his home province of Saskatchewan, where he will lead the division responsible for producing more than 20 million pounds of uranium concentrates annually. During Dale's tenure in fuel services, he has guided the division to become a leading

conversion supplier, managing approximately 40% of the western world's UF_6 capacity and serving as the only commercial supplier of natural UO_2 for domestic use, while enhancing our position as one of two CANDU fuel manufacturers. Dale's unwavering commitment to fuel services and dedication to the Northumberland County community has left a lasting impact. We are grateful for his leadership, passion, and the kindness that he brought to this role. We wish Dale continued success in his new position.

"It has been a privilege to serve as vice-president of Cameco's Fuel Services Division.

Northumberland County has been more than just a place of work – it is where my family and I built our lives, raised our children, and became part of a truly special community. I am grateful to the employees whose commitment and integrity have made this work so rewarding, and to the community for your support and partnership over the years. As I return to Saskatchewan to take on a new role, I leave with deep appreciation and lasting memories. Thank you for everything."



Continued on page 2.

- Dale Clark, vice-president, Mining (formerly vice-president, Fuel Services Division)

Welcoming new leadership at FSD

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At the same time, we are pleased to welcome Andy Thorne, as he returns to FSD to the position of vice-president, Fuel Services and Operational Excellence. Andy previously led the division from 2009 to 2013, before taking on the role of vice-president, Mining & Operational Excellence. In this role, he continued to make significant contributions across the organization, including Cameco's Advanced Mining and Processing with Efficiency and Digitization Uranium Project (AMPED UP) which involved several technology and process improvements to develop more agile operations at Cameco's mines and mill.

"I am excited to return to Ontario and step back into a role and a community that mean so much to me. Having previously led the Fuel Services Division, I know firsthand the dedication of the team and the strength of this community. I am looking forward to reconnecting with employees and the community and building on the great work and partnership."



- Andy Thorne, incoming vice-president, Cameco Fuel Services and Operational Excellence

As Andy returns to Ontario, he brings a wealth of experience and renewed enthusiasm to the role. Andy is eager to reconnect with employees and residents to continue to build on the important relationship Cameco shares with Port Hope and surrounding community.

We invite you to join us in expressing heartfelt appreciation to Dale Clark for his profound impact and to warmly welcome Andy Thorne back to the community.

Our annual Cameco Charity Golf Tournament returns

Cameco's annual Charity Golf Tournament returns on Friday, June 13, at 1 p.m. at Dalewood Golf Club.

All funds raised from the tournament will benefit the Cameco Fund for Mental Health, which supports organizations undertaking charitable projects that promote and protect mental health in the Northumberland County area.

Last year, the Cameco Charity

Golf Tournament raised more than \$21,000 for mental health services locally and supported 12 organizations with one-time grants.

Registration is \$160 per golfer and includes golf, cart, dinner and a raffle ticket. Sponsorship opportunities still available.

To register scan the QR code above or visit <https://cameco.link/2025PortHopeGolf>

Date:

Friday, June 13, 2025

Location:

Dalewood Golf Club

Cost: \$160 per golfer

Includes:

- 18 holes of golf
- Power cart
- Dinner
- Raffle ticket

Cameco supports Northumberland County Archives & Museum and inaugural Michi Saagig Language Exhibit

On National Indigenous Languages Day, Cameco announced its support of the new Northumberland County Archives and Museum (NCAM) facility and the inaugural exhibition, Gidinawendimin, meaning “We are all related” in Anishinaabemowin – also known as the Ojibwe language. The exhibit, opening alongside the new building in fall 2025, will celebrate Anishinaabemowin in the Michi Saagiig dialect, the first predominant language spoken on this territory.

Gidinawendimin, meaning “We are all related” in Anishinaabemowin, also known as the Ojibwe language.

Designed through collaboration and partnership with e wiindmaagzijig – a circle of Elders, Knowledge Keepers and leaders in language revitalization – this circle provided guidance to NCAM staff and Entro – an award-winning experiential design firm – to ensure the Michi Saagiig content is authentic, accurate and respectfully showcases the beauty, resiliency and vibrancy of the Anishinaabeg language.

“Anishinaabemowin izhi-Chegwin” [Our language is everything], says Tom Cowie, Hiawatha First Nation Eagle Staff carrier and member of e wiindmaagzijig.

“Giiyaawag aawangininaanig, aadizookaanan miinawaa Gikendaasowin.” [It carries our stories, traditions, and knowledge].

“Giiyaawag aawangininaanig, inaadiziwininaanig, aki, nibi, miinawaa gaye awesiinyag.” [It connects us with our relations, our people, the lands, water and the living things].

“Omaa wiijiwaaganag gaa-izhi-ayaad, gii-izhi-gikendamang gikendaasowin gaa-izhi-ayaad gii-anishinaabeg.” [This exhibit invites everyone to hear and understand the wisdom passed down from our ancestors].

“Cameco is honoured to support the development of Gidinawendimin and to celebrate the first predominant language spoken on this territory. This is an important initiative to honour the rich history of Indigenous languages and demonstrate the need to preserve Indigenous history, culture and the wisdom of generations.”

- Dale Clark, vice-president, Mining (formerly vice-president, Fuel Services Division)

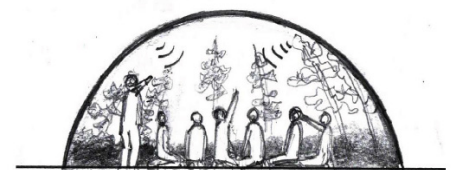
A full version of Gidinawendimin will be available in Cobourg at the new NCAM this year and at the Peterborough Museum and Archives in 2026, creating a year-long celebration. A compact mobile version of the exhibit will also circulate in 2025 and 2026 through communities, cultural centres and schools across Williams Treaty First Nations territory.

“We are grateful for Cameco’s generous support of this inaugural exhibit,” states County Warden Brian Ostrander. “This partnership will help us honour the rich cultural heritage

of Indigenous languages on this territory, while creating a space where all residents can learn, reflect, and appreciate the diverse history that has shaped this community. We are excited for residents and visitors to experience this meaningful exhibit, and we are proud to work with Cameco and e wiindmaagzijig in preserving a vital part of this land’s history.”

As part of Cameco’s contribution, a public research and programming space within the new NCAM facility will be named the ‘Cameco Reading Room’. NCAM will also feature a gallery, conservation lab and collections storage to support the protection and preservation of archival materials and artefacts that represent the stories of the people, places and development of Northumberland County.

NCAM will celebrate the grand opening of its innovative new space, shared with the County’s long-term care facility – the Golden Plough Lodge – in fall 2025. This project has been made possible in part by the Government of Canada. Events and programs will be announced in the coming months, and residents will be invited to tour the facility and explore Gidinawendimin.



The Gidinawendimin language exhibit will celebrate Anishinaabemowin in the Michi Saagiig dialect, the first predominant language spoken on this territory.

DID YOU KNOW?



In Ontario, nuclear energy accounts for approximately **60% of the clean-air electricity** powering our homes and businesses. Cameco provides all of the UO_2 needed to power Ontario CANDU reactors.



JUNE 19, 2025
4 - 6:30 PM
MEMORIAL PARK
PORT HOPE

RSVPs encouraged: cameco_ontario@cameco.com

Meet our subject matter experts and learn more about Cameco's operations!

Food available until we have barbequed the last burger!



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